

KMA SMALL GROUP LEARNING SESSIONS

Awareness becomes knowledge when you apply learning to real-life experience. Through small group breakout sessions, KMA trainers deepen understanding and delve into concepts with a hands-on approach using relevant case studies.

OBJECTIVES

- Reinforce and deepen multicultural awareness
- Analyze and apply learning to personal experience
- Create new outcomes and explore organizational change



SESSION CONTENT INCLUDES:

- Applying archetypes
- Communicating across culture
- Hierarchy & functional authority
- Workplace applications
- Practicing pacesetter skills
- Group role play
- Measuring progress
- Social and cultural take-aways

CUSTOM TRAINING

To deliver training as unique as your organization, we offer custom research, focus groups and social mapping to tailor our training to address your specific challenges and needs.

SESSION FORMAT

Small group sessions are available in 2- and 4-hour increments.

PARTICIPATION

Up to 100 participants

WHAT CLIENTS ARE SAYING ABOUT KMA PROGRAMS:

"I learned several aspects about myself that were preventing me from seeing people clearly, and have already put this learning to use in personal situations."

– Fortune 100 manager

"I have a very diverse organization and there were many 'aha' moments. I now know better how to understand some of the multicultural challenges I have faced personally and professionally."

– Fortune 500 executive



DIVERSITY AND INCLUSION

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